

SPECTROGON

ENVIRONMENTAL POLICY

Spectrogon designs and manufactures thin film products and holographic gratings. The products are based on interference and/or diffraction in order to control light, especially in measurement applications.

Spectrogon will comply with all relevant laws, regulations and other requirements, and is aware of and seeks to minimize the business' effect on the environment, on both a local and a global level. Based on the assessment of the environmental impacts that arise due to the business' processes, activities and products, Spectrogon works to continually improve its environmental performance by using clear and appropriate objectives and targets. In particular, Spectrogon will strive to achieve the following objectives:

- **Prevent or reduce pollution**
By continual assessment of the business' processes and activities, Spectrogon seeks to prevent or reduce pollution in the form of emissions and waste.
- **Increase awareness regarding sustainability amongst stakeholders**
By maintaining good relations with internal and external stakeholders, Spectrogon seeks to ensure that its stakeholders are informed about the business' environmental work, increase the awareness, and to promote sustainability.
- **Consideration of environmental aspects when selecting suppliers**
Spectrogon works actively to use environmentally aware suppliers wherever possible. For example, Spectrogon works actively with its suppliers regarding REACH, RoHS and conflict minerals.
- **Rationalize the production processes**
Spectrogon continuously works to rationalize the production processes, especially the use of raw materials, energy and chemicals.

In accordance with the requirements of the business' Environmental Management System, this policy, as well as the environmental performance and the objectives and targets, will be reviewed regularly in order to achieve continual improvement.

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